

**4. CONFLICT OF INTEREST AND CONFLICTS OF LOYALTY**

4.1 A charity trustee must:-

- 4.1.1 declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the Charity or in any transaction or arrangement entered into by the Charity which has not previously been declared; and
- 4.1.2 absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the Charity and any personal interest (including but not limited to any financial interest).
- 4.1.3 any charity trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

**PROCEDURE**

4.2 Any breach of the policy under para 4 above could lead to a trustee investigation and the implementation of the conflict resolution procedures.

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Last reviewed April 2020